

Lamphey Primary School



Ysgol Gynradd Llandyfai

Annual Report to Parents

October 2024



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Once again on behalf of the Governing Body I would like to thank the parents and families of pupils at Lamphey Primary for their support throughout the past year.

Last year I passed on our thanks to the Friends of Lamphey School (FOLS). They have continued to be a particularly important part of our school community. A simple 'thank you' does not seem enough to express our appreciation for everything that they do. They give up their time to arrange events and raise funds which are used for the benefit of the pupils. There have been recent enhancements to the playground which have been funded by FOLS and are already being enjoyed by the children. This is just one example of the difference they make, and their efforts are much appreciated.

We have a vacancy at present for a Parent Governor on our Governing Body (GB). Parent Governors are full members of the GB and play a vital role in helping us to ensure that the school is run effectively. Our role is to play the part of a 'critical friend' and to be involved in developing the vision for the school. We have a Headteacher and Senior Management Team who are very open with us and our GB plays an active part in school development. In the past two years we have instituted an annual meeting where all governors meet with the staff, review the school's self-evaluation, and contribute to the setting of goals in the following year's School Improvement Plan (SIP). Our current Parent Governors are all actively involved and have contributed to the monitoring and evaluation of their link subject areas as well as being involved in the SIP planning. If you feel that you would like to be a part of this, please make the effort to become involved either now or in the future.

Diolch o galon i bawb am eich cymorth parhaol.
Thank you all for your continuing support.

Mike Ridout
Cadeirydd / Chair

GENERAL INFORMATION

Chairman of Governors Mr M Ridout
c/o Lamphey Primary School
Lamphey
PEMBROKE
Pembrokeshire
SA71 5NW

Clerk to the Governors Mr S Richards-Downes
Director for Children and Schools
Pembrokeshire County Council
County Hall
HAVERFORDWEST
Pembrokeshire
SA61 1TP

The full list of Governors is as follows:

NAME	STATUS	TERM OF OFFICE EXPIRES	APPOINTED BY
Mr M Ridout	Community	May 2025	Lamphey School Governing Body
Mr N Vince	Local Authority	Sept 2025	Pembrokeshire County Council
Mr M Vines	Community	Dec 2026	Lamphey School Governing Body
Mrs P Parkhurst	Community	June 2025	Lamphey School Governing Body
Cllr M. Colley	Additional Community	May 2028	Lamphey School Governing Body
Mr S Thomas	Headteacher	On-going	Lamphey School Governing Body
Mrs S Rees	Local Authority	March 2025	Pembrokeshire County Council
Mrs K Phillips	Local Authority	March 2026	Pembrokeshire County Council
Mrs D Vince	Parent	Dec 2026	Parents of Lamphey School
Mrs L Byers	Parent	Dec 2026	Parents of Lamphey School
Mrs C Jackson	Parent	Dec 2026	Parents of Lamphey School
Mrs A Wardell	Parent	December 2024	Parents of Lamphey School
Miss L. Elliott- James	Staff Representative	June 2025	Staff of Lamphey School
Mrs L Williams	Teacher Representative		Staff of Lamphey School

Chairman 2023/2024 Mr M Ridout
Vice-Chairman 2023/20234 Mr N Vince

Teaching Staff (current)

Headteacher	Mr S Thomas
Assistant Headteacher	Miss C Pegg
Teacher	Mr R Price
Teacher	Mrs D Jones
Teacher	Miss A-M Lewis
Teacher	Ms Kate Powell - Mrs S Meiring (Welsh Sabbatical)
Teacher	Mrs L Williams
Teacher	Mrs A McGilloway
Nursery Co-ordinator/PPA	Miss E Alborn

School Administrator Mrs I. Andrews

ELSA/Additional Support Mrs C Butland

Learning Support Assistants
 Mrs M Eddison
 Mrs C Badham
 Miss L Elliott-James
 Mrs R Bevans-Turner
 Mrs M Bowmer
 Miss E. Joyce

Canteen Staff

Cook in Charge Mrs A Howells
 Catering Assistant Mrs M. Robertson
 Mrs L. Griffiths
 Mrs O. Palmer
 Mrs E. White

Auxiliary Staff

Caretaker Miss K Berridge

Road Crossing Patrol Miss L Elliott-James

Lunchtime Supervisors
 Miss A Power
 Mrs C Bradley
 Mrs C Badham/Mrs M Eddison
 Miss L Elliott-James

School Cleaners
 Miss K Berridge
 Mrs M Bowmer

Staffing Changes

Ms Kate Powell is currently teaching in Waterwynch as Mrs S Meiring is undertaking a Welsh Language Sabbatical at Trinity College Carmarthen for terms

As a result of Resolutions from the last AGPM

There were no resolutions made at the AGPM, held October 2012. There were no meetings held in subsequent years. Parents have the right to request a meeting by writing directly to the Governing Body (see appendix).

Arrangements for the Election of Governors

There are currently there is one upcoming vacancy for a Parent Governor.

Summary of Changes to the School Prospectus

The school prospectus has been reviewed and updated in line with statutory requirements of reporting to parents. A copy of this will be found on the school website..

Financial Details

Full Financial Statement for the School

The funding for the school from April 2023 was £825,879 in total, and from April 2024 was £800,694. The finance was closely monitored throughout the year.

Total Funding for year	£800,694
School Standards Grant	£82762
Pupil Development Grant	£6,900
Surplus brought forward to 2023/2024	£5689

Details of Any Gifts to the School

No gifts have been received by the school.

Details of Travelling and Expenses to Governors

No claims have been made by the Governors.

School Data

Numbers on Roll

As at PLASC, January 2024

Class	Number of pupils	Full-Time Equivalent (FTE)
Amroth	29	29
Skrinkle	29	29
Freshwater West	29	29
Waterwynch	30	30
Poppit Sands	29	29
Swan Lake	25	25
Full-Time Nursery	10	10
Part-Time Nursery	19	9

	Part time	Full Time	FTE
April 2025 (predicted)	10	186	191
January 2025 (predicted)	11	175	181
September 2024	4	178	180
January 2024	18	181	190
September 2023	21	166	176.5
April 2023	20	188	198
January 2023	17	184	192.5
September 2022	24	172	184

Lamphey Primary School continues to attract pupils and parents from a wide area. This reflects our reputation and success throughout Pembrokeshire.

School Inspection 2018

Following our school inspection in January 2018, the full Estyn report was published online in March of that year. The Governing Body was very pleased with the report.

The report's summary is as follows:

Lamphey Primary School is a welcoming and caring community. It provides an imaginative range of exciting learning experiences that motivate pupils to achieve well. As a result, nearly all pupils show positive attitudes towards their learning and behave responsibly. The school values the opinions of pupils and parents highly. Leaders take good account of their views when making decisions and this fosters a strong collective commitment to developing the school for the benefit of all.

Teaching is of a consistently high standard across the school. All staff have valuable opportunities to engage in focused professional development activity. This has a very positive impact on the skills and confidence of staff and is instrumental in securing improvement in the standards the pupils achieve. For example, the skilful teaching of creative writing contributes strongly to the very good progress many pupils make as they move through the school.

The school is very well led. Leaders have a clear and accurate understanding of the school's strengths and areas for improvement. They lead change successfully and ensure that staff work together very effectively as a team. Governors contribute purposefully to setting the school's strategic direction and support its work well.

We were proud to have gained judgements of 'good' in three of the five inspection areas, with the other two being rated as 'excellent'. Particular strengths were seen to be 'Teaching and learning experiences' and 'Leadership and management'. Greater detail is provided within the report, found online at <https://www.estyn.gov.wales/provider/6682222> and on our website at www.lampheyschool.co.uk. Those who are unable to access the internet are welcome to ask at school for a hard copy.

School Improvement Plan (SIP)

The Governing Body is required annually to consider and adopt a School Improvement Plan compiled by members of staff. This highlights key focus areas for school improvement. Regular updates are given to the Governing Body through the Headteacher's Report at Governor's meetings and in further details at Governor Curriculum & Standards Committee meetings termly. Development areas highlighted in these plans could include aspects such as learning and teaching, classroom strategies, whole-school attainment levels, additional learning needs, leadership, professional development, safeguarding, links with other school, community, resources and premises.

The target areas for school improvement last year were as follows:

- Develop a shared understanding of learner progress and what it looks like over time.
- Establish a robust system to monitor pupil progress against expected/predicted outcomes.
- Raise standards of Oracy and Welsh across the school and develop the implementation and delivery of an international foreign language (French) to all learners
- Further develop systems that allow the Governors to fulfil the 'challenge' element of their role.
- Work alongside the Pembroke Cluster of Schools to develop a Social Action Project, where pupils from each school make a positive difference to others or the environment.

- Pupil Voice -To work alongside staff, parents/carers and the Governing Body to develop a dynamic Homework Policy to support the Curriculum for Wales (C4W)

The key areas for development in 2024/25 are as follows:

1	Improve writing stamina to ensure clear progression in the complexity and maturity of written work.
2	Continue to raise Welsh standards, embed French as an international language in upper school, and develop Signalong in lower school.
3	Increase understanding and progress in mathematics, with a focus on problem-solving and reasoning in authentic tasks.
4	Improve digital skills across the curriculum.

Buildings

Works Carried Out During 2024/2025

Kitchen Refurbishment: Extensive work has been undertaken to fully refurbish the school kitchen. This project included the installation of a modern external ventilation system and an upgraded refrigeration system, enhancing the overall functionality and safety of our food preparation facilities.

Boundary Fence Replacement: We are pleased to report that 50% of the external boundary fence has been successfully replaced. Particular attention was given to the boundary between the school field and the railway line, ensuring a secure environment for our students during outdoor activities.

Early Years Outdoor Classroom: The boundary fence surrounding the early years outdoor classrooms has also been replaced to a high standard, providing a safe and enclosed area for our youngest learners to explore and play.

Additional Learning Needs and Equality

All staff worked hard to ensure that all children can access the curriculum alongside their peers. Careful differentiation and deployment of support staff at Lamphey Primary ensures that we cater for the unique qualities and individual needs of all our pupils.

Information relating to the ALN Register – February 2024 (PLASC data):

SCHOOL ACTION	SCHOOL ACTION PLUS	STATEMENT
33	4	1

Total number of pupils on ALN Register (January 2024) 38 = 20% (190 on roll)

We strive to ensure that children with disabilities and disabled users of our school can play as full and active a part in all aspects of school life as possible. The school building is fully accessible to wheelchair users, with unhindered access to all areas, including the playground. Resources and provision are reviewed to maximise the inclusion of children and users of the school.

Our Equality Plan is available in the school website. This is reviewed annually by our Governors and members staff, as is our Accessibility Plan. **If you have any suggestions or comments regarding our efforts for equality of provision, we would be delighted to hear them. Please contact the Headteacher.**

Curriculum

The curriculum at Lamphey Primary School is now embedded across the school. The curriculum summary can be viewed on our webpage, at

<https://www.lampheyschool.co.uk/wp-content/uploads/2023/05/Lamphey-Primary-School-Curriculum.pdf>

Each term a topic overview is sent home to all pupils so that there is a clear understanding of what will be taught during this period by parents/carers.

VISION STATEMENT

To provide a happy and fun learning environment, where curiosity and creativity are around every corner, welcoming the new and embracing the world beyond the classroom.

A school where all children come first and where spirits are encouraged to be strong, ambitious and heard.

We promote resilience from head to toe in readiness for the future, where we walk in others' shoes to be kind citizens of the world.

This is proudly displayed at the front of the school.

Second-Language Welsh

We value the importance of an early introduction to Welsh as a second language and aim to support all of our children to attain high standards of oral and written Welsh by the time they leave us at the end of Year 6. Each class teacher delivers short language sessions to develop Welsh as a second language on a daily basis. During the last academic year we continued to focus on improving the delivery of Welsh as a second-language in class sessions, using the new resources provided within the local authority scheme.

School Meals and Healthy Eating

We are lucky to have daily hot meals cooked on-site by our brilliant cooks, Mrs Howells and Mrs Pullin, using fresh ingredients wherever possible. These are controlled by the local authority catering department, in accordance with their guidelines for a healthy and balanced diet. Please enquire at the school or with the Local Authority for more information about their seasonal menus, and for allergy information. We have a policy to encourage healthy snacks at breaktimes (e.g. fruit), as well as water only in bottles that can be accessed during class lessons. Though we do not control what is placed in lunchboxes for children who take sandwiches, we strongly encourage parents to provide a balanced meal for their children and discourage a lunchbox filled with lots of unhealthy food. The effect of high levels of sugar on the pupils' concentration and behaviour is noticeable during the school day.

Attendance

	Actual %
Summer 2024	92.85
Spring 2024	90.53
Autumn 2023	93.57

Governors, parents and the Headteacher need to work together to ensure that school attendance is as high as is reasonably possible. The school has set a target of 95% for the coming year. We continue to work closely with parents and the Local Authority to maximise the attendance of every child, whilst supporting the wellbeing of all connected with the school at all times.

We are pleased to inform you all that at the time of writing, the attendance is standing at 96%.

All absences should be reported to the school via telephone, email (admin.lamphey@pembrokeshire.gov.uk) or using MySchoolApp. It will be our on-going policy to contact home if children are not in school after the register has closed in the morning. This is primarily to ensure the safety of our children; something we are sure you would all welcome. Most parents contact us by 9am to inform the school of an illness or absence on that day. We thank you for this. We also thank you for ensuring that your children are in school on time each morning. Children who arrive late or whose absence is unexplained will be given an unauthorised mark on the register.

Pembrokeshire County Council has reverted to policy prior to Covid-19, where Penalty Notices may be authorised. The school will continue to request information on pupils' absences, and where necessary, will request that a Pupil Welfare Officer or a member of staff visit the home.

School Council and Ambassadors

The School Council, led by the School Ambassadors, has been incredibly active this year. They have worked alongside the staff and the governing body to develop important policies, including the current Home Policy. This collaboration has allowed them to share the needs of the pupils and voice their concerns effectively.

Our Year Six counsellors and School Ambassadors have also taken a proactive approach by partnering with other counsellors and ambassadors from schools within our cluster. One significant initiative this year was a social action project focused on the issue of dog fouling in our area.

Through research, the students identified this concern and collaborated closely with the community to raise awareness. They installed informative signs and were interviewed by the local radio station, which contributed to a considerable reduction in instances of dog fouling near across the community.

Name	Class	School Council/Ambassador
Eva Day Amya Lewis	Amroth Amroth	School Ambassador School Ambassador

Staff Training and Continued Professional Development

We have a dedicated staff at Lamphey Primary School who are committed to Continuous Professional Development (CPD). Our extensive training programme is planned carefully to ensure consistent school improvements in line with our School Improvement Plan and professional development of all staff members. All staff undergo an annual appraisal known as Performance Development. This process results in professional objectives set for all staff for the following year.

School, Staff and Pupils' Successes and Special Events

Lamphey Primary School is a very busy and exciting place. We have a natural 'have-a-go' ethos and are represented in many sporting, musical and art events and competitions. The children really enjoy competing and are very proud to represent Lamphey Primary School.

Music and Drama
All junior pupils in the Autumn and Spring Term received ukulele tuition.
Parents and the wider community were invited to attend the annual Christmas Concerts held at the school from Nursery to Yr.5 pupils

Year 6 pupils ended the year by delivering a wonderful 9 lessons and 9 carols service to their parents and carers at Lamphey Church.
Skrinkle and Amroth Classes were invited to attend a Welsh gig in the Queens Hall in Narberth.
Year 6 pupils sang to residents at the annual community Christmas meal in December
Pupils from Amroth Class sang carols at a local community event to raise funds for the school.
The whole school celebrated St Davids Day with Welsh songs, poem and dancing.
8 pupils competed at the Valero music festival which was held in Haverfordwest. All pupils did themselves proud.
Pupils from across the school are receiving piano lessons.
Dosbarth Amroth joined pupils from across Wales to sing at St David's Cathedral to produce a recording to celebrate St David's Day.
The Transition Choir sang at Cyngerdd Cynefin at Ysgol Harri Tudur School.
In the Summer term Year 6 pupils held a very moving 'Leavers' concert. This was a real celebration of their life at Lamphey Primary School.
Sport and Physical Education
Bronze Sports Ambassadors attended a meeting with their peers to raise the profile of sport in all schools across Pembrokeshire
A team of junior pupils participated in the Cluster Cross Country Competition at Golden Grove School.
Boys and girls teams took part in the area Cricket competitions in the Summer Term.
A team of boys and girls took part in the Pembrokeshire football tournament and the Urdd football tournament. They all played really well at both tournaments, and were a credit to both their parents and the school.
A mixed rugby team took part in several rugby touch rugby festivals at Pembroke
Year 5 visited Morfa Bay Adventure for their annual residential visit. The children stayed for two nights, undertaking some challenging but exciting activities.
The school netball team attended the cluster netball tournament held at Pembroke Leisure Centre.
Parents/carers and wider family were welcomed to Sports Days
Yr 5/6 pupils participated at the Urdd football tournament held at Greenhill School and the Family of Schools football tournament held at Ysgol Harri Tudur School.
Four upper junior girls represented Pembrokeshire at the South Wales tennis finals in Cardiff .Winning every game in their pool to reach semifinals.
A team of 4 pupils were placed 4 th in the British NSEA Grass Roots Horse jumping Championship held in Hickstead during the Summer Holidays 2024.
Other Successes and Special Events
Year 2 pupils have undertaken a visit to Pwllcrochan, arranged by Valero. The children took part in meadow studies, pond dipping and woodland learning.
The School Ambassadors and School Council members laid a wreath at Carew Cenotaph on Remembrance Day.
The school held its annual Harvest Festival at Lamphey Church. All donations from the Festival were donated to PATCH

Skrinkle Class visited a Mosque as part of their topic.
Social Action Project on the problems of dog fouling in the community was undertaken with pupils from across the cluster.
School Ambassadors and School Councilors gave a presentation to the members of the Community Council on the negative impact of dog fouling has on the community. The community Council agreed to support this project and install signs in the local area
Mr Thomas nominated by Rt Hon Simon Hart MP to attend a reception for 'Community Education Champions' hosted by Rt Hon Damian Hinds MP, Minister of State for Schools at an event at 10 Downing Street
Year 6 pupils attended the Crucial Crew event arranged by Pembrokeshire County Council. This annual event highlights many health and safety concerns that young people might encounter as they grow an mature.
Amroth Class held an open afternoon sharing their work with their parents and wider community.
The whole school celebrated St David's Day which included a St David's Day Parade through the village.
Friends of Lamphey Primary school have had an exceptionally busy year raising money for the school. Events have included Bingo nights, Quiz nights, Summer Fete, Duck Race and a Colour Run.

Terms, Dates and Sessions

Term	Begin	Half Term		End	Number of School Days
		Begin	End		
Autumn 2024	Monday 2nd Sept 2024	Mon 28 th Oct 2024	Fri 1 st Nov 2024	Fri 20 th Dec 2024	75
Spring 2025	Mon 6 th Jan 2025	Mon 24 th Feb 2025	Fri 28 th Feb 2025	Fri 11 nd April 2025	65
Summer 2025	Mon 28 th April 2025	Mon 26 th May 2025	Fri 30 th May 2025	Fri 21 st h Jul 2025	55
Including 2 directed teachers' closure days Monday 2 nd Sept 2024 and Monday 28 th April 2025					
TOTAL					195

Additional staff inset/closure days -

Tuesday 3rd September 2024

Monday 6th January 2025

Monday 2nd June 2025

Monday 21st July 2024

Conclusion

The Governing Body of Lamphey Primary School would like to thank the pupils, staff, parents and members of the Lamphey Community for their support and valuable contributions throughout the year to help create such a busy, thriving and successful school. The children will always be our complete focus, they are our greatest pride.

Glossary of Terms

SDP	School Development Plan
LA	Local Authority
PLCs	Professional Learning Communities
LSA	Learning Support Assistant
MAT	More Able and Talented
SMT	Senior Management Team
FSM	Free School Meals
ALNCo	Additional Learning Needs Co-ordinator
PDG	Pupil Development Grant
DCF	Digital Competency Framework
CCAT	Child Care Assessment Team
TAF	Team Around the Family

Dear Parents,

Re: Your right to request a meeting with the school's governing body

The Schools Standards and Organisation (Wales) Act 2013 (The Act) removed the requirement for school governing bodies to hold an annual meeting with parents. Instead, new arrangements were introduced to enable parents to request up to 3 meetings in any school year with a governing body, on matters which are of concern to them.

If parents wish to use their rights under the Act to hold a meeting, 4 conditions will need to be satisfied:

1. Parents will need to raise a petition in support of holding a meeting.

The parents of at least 10% of the school's registered pupils/ 30 registered pupils (whichever is lower) will need to sign the petition. I can provide guidance, if requested, on how a paper or electronic petition can be raised. Please do not start a petition without receiving this guidance.

2. The meeting must be called to discuss matters which affect the school

The meeting cannot be called to discuss such matters as the progress of individual pupils, or to make a complaint against a member of the school's staff or governing body.

3. A maximum of 3 meetings can be held during the school year

The law allows parents to use their rights to request up to 3 meetings with a school governing body during the school year.

4. There must be at least 25 school days left in the school year

The law makes it a condition that at least 25 school days are left in the school year when the petition is received so that the meeting can be held. A “school day” means a day when the school is open to pupils.

Any petition requesting a meeting with this school’s governing body should be sent to the Chair of the Governing Body at the school’s address.

Further advice on how parents may go about requesting a meeting with a governing body is available on the Welsh Government’s website at:
<http://wales.gov.uk/topics/educationandskills/publications/guidance/parents-meetingsstatutory-guidance/?lang=en>