

Lamphey Primary School



Ysgol Gynradd Llandyfai

Annual Report to Parents

October 2025



Annual Report to Parents 2025. Chair's introduction.

This is my last Chair of Governors' introduction to the Annual Report to Parents, and I want to offer my thanks and congratulations to the Head who will be retiring at the end of this term.

Mr. Thomas has been Head at Lamphey Primary for fourteen years. In recent years, during my time as Chair, he has guided the school successfully through the introduction of the new Curriculum for Wales, the introduction of the asymmetric week, a very positive Estyn inspection and has set up the Playgroup which we feel is essential for the future of the school. There has also been the tragic loss of several members of staff which he has dealt with in a caring and compassionate manner.

The school is in a strong position thanks to the efforts of the staff under Mr. Thomas' leadership and guidance. We look forward now to the arrival of Mrs. Katie Jones in January to take the school on to the next stage of its development.

It has been a pleasure working with Mr. Thomas and the staff. I am also very grateful for the help and support that I have had from the Governing Body.

I wish everyone involved in the school the very best for the future, especially the pupils as they are at the heart of everything that the school does.

Diolch o galon i bawb a phob lwc am y dyfodol.

Mike Ridout

GENERAL INFORMATION

2024.25

Chairman of Governors Mr M Ridout
c/o Lamphey Primary School
Lamphey
PEMBROKE
Pembrokeshire
SA71 5NW

Clerk to the Governors Mr S Richards-Downes
Director for Children and Schools
Pembrokeshire County Council
County Hall
HAVERFORDWEST
Pembrokeshire
SA61 1TP

The full list of Governors is as follows:

NAME	STATUS	TERM OF OFFICE EXPIRES	APPOINTED BY
Mr M Ridout	Community	November 2026	Lamphey School Governing Body
Mr N Vince	Local Authority	November 2026	Pembrokeshire County Council
Mr M Vines	Community	December 2026	Lamphey School Governing Body
Mrs P Parkhurst	Community	June 2026	Lamphey School Governing Body
Cllr M. Colley	Additional Community	May 2028	Lamphey School Governing Body
Mr S Thomas	Headteacher	On-going	Lamphey School Governing Body
Mrs S Rees	Local Authority	March 2026	Pembrokeshire County Council
Mrs K Phillips	Local Authority	March 2028	Pembrokeshire County Council
Mrs D Vince	Parent	December 2026	Parents of Lamphey School
Mrs L Byers	Parent	December 2026	Parents of Lamphey School
Mrs C Jackson	Parent	December 2026	Parents of Lamphey School
Mrs K Osborne	Parent	December 2028	Parents of Lamphey School
Miss L. Elliott- James	Staff Representative	June 2028	Staff of Lamphey School
Mrs L Williams	Teacher Representative	November 2027	Staff of Lamphey School

Chairman 2024/2025 Mr M Ridout
Vice-Chairman 2024/2025 Mr N Vince

Teaching Staff

Headteacher Mr S Thomas
Assistant Headteacher Miss C Pegg
Teacher Mr R Price
Teacher Mrs D Jones
Teacher Miss A-M Lewis
Teacher Mrs S Meiring
Teacher Mrs L Williams
Teacher Mrs A McGilloway
Nursery and Playgroup Miss E Alborn

School Administrator Mrs I. Andrews

ELSA/Additional Support Miss L. Elliott-James

Learning Support Assistants Mrs M Eddison
Miss L Elliott-James
Mrs R Bevans-Turner
Mrs M Bowmer
Mrs Lucy Harvey
Mrs Carys Rees
Ms Alayna Power
Mrs Louisa Williams

Playgroup Staff Mrs E. Saunders
Miss C. Bradley
Mrs M. Eddison

Canteen Staff

Cook in Charge Mrs Amanda Howells
Miss Kristie Evans (From September 2025)
Catering Assistant Mrs M. Robertson

Auxiliary Staff

Caretaker Miss Kerry Berridge
Mr Terence Brackenbury (From November 2025)

Road Crossing Patrol Miss L Elliott-James

Lunchtime Supervisors Miss A Power
Mrs C Bradley
Mrs S. Eddison
Miss L Elliott-James

School Cleaners Mr Terence Brackenbury (from November 2025)
Mrs M Bowmer

Staffing Changes

This year has been one of the most challenging Lamphey Primary School has faced in terms of staff changes. Sadly, we experienced the sudden loss of two much-loved members of our school community.

Early in the year, we were deeply saddened by the passing of Miss Ellie, and more recently, we lost our wonderful caretaker, Ms. Kerry Berridge. Their passing has had a profound impact on staff and pupils alike. When such events occur in a small community, they are always deeply felt. However, the strength and unity of our school family have ensured that support has been given to all during this difficult time.

Alongside these sad losses, we have also seen some staff move on to new opportunities and welcomed others back into our school:

Miss Christine Butland left us this year to take up a role within Social Services, where she is now helping and supporting people in the wider community. We are very proud of her achievements and thank her for her many years of dedicated service to the school.

Mrs. S Meiring returned to us after completing two terms at University of Wales Trinity Saint David's, where she developed her Welsh language skills. We are delighted to have her back as part of our team.

Mrs. C. Badham remains on maternity leave and will be rejoining us in November. During her absence, Mrs. E. Saunders has taken on her role with great commitment. Moving forward, she will also be leading Lamphey Playgroup.

Mrs A Howells has recently retired after 11 years cooking wonderful meals for the pupils and staff. Miss Kristie Evans is our new Cook in charge who has starting in September. We wish Mrs Howells a long and happy retirement.

As a result of Resolutions from the last AGPM

There were no resolutions made at the AGPM, held October 2012. There were no meetings held in subsequent years. Parents have the right to request a meeting by writing directly to the Governing Body (see appendix).

Arrangements for the Election of Governors

There is one upcoming vacancy for a Parent Governor.

Summary of Changes to the School Prospectus

The school prospectus has been reviewed and updated in line with statutory requirements of reporting to parents. A copy of this will be found on the school website.

Financial Details

Full Financial Statement for the School

The funding for the school from April 2023 was £825,879 in total, and from April 2024 was £800,694. The finance was closely monitored throughout the year.

Total Funding for year	£800,694
School Standards Grant	£93,862
Pupil Development Grant	£10,350

Surplus brought forward to 2023/2024	£5,139.30
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Details of Any Gifts to the School

No gifts have been received by the school.

Details of Travelling and Expenses to Governors

No claims have been made by the Governors.

School Data

Numbers on Roll

As at PLASC, January 2025

Class	Number of pupils	Full-Time Equivalent (FTE)
Amroth	28	28
Skrinkle	30	30
Freshwater West	29	29
Waterwynch	30	30
Poppit Sands	25	25
Swan Lake	21	21
Full-Time Nursery	8	8
Part-Time Nursery	10	10

	Part time	Full Time	FTE
April 2026 (predicted)	6	161	164
January 2026 (predicted)	3	161	163
September 2025	8	153	157
January 2025	10	171	176
September 2024	14	169	176

Lamphey Primary School continues to attract pupils and parents from a wide area. This reflects our reputation and success throughout Pembrokeshire.

School Inspection

Our school was inspected in November 2024 with the official report published in January 2025. The Governing Body is very pleased with the outcomes, as the report reflects the high standard, dedication and commitment of all our staff.

The report's summary is as follows:

'Leaders, governors and staff at Lamphey Primary School share a clear and successful vision for a highly inclusive school that values all members of the school community. They support pupils' well-being exceptionally well.

All staff act as positive role models and create a nurturing and harmonious environment. They develop effective and respectful working relationships with pupils and each other. Teachers have high expectations for pupils' behaviour. As a result, nearly all pupils are polite, caring and supportive of each other. They display exemplary behaviour.

Leaders and governors regularly undertake a range of monitoring activities which draw on first-hand information to support the work of the school. However, leaders do not evaluate the impact of improvement actions on pupils' progress sufficiently.

Teachers thoughtfully plan lessons that build on pupils' prior learning, and most pupils make good progress. Pupils with additional learning needs (ALN), make strong progress towards their individual learning goals. Teachers provide pupils with worthwhile opportunities to influence their learning. Pupils engage extremely well but do not have sufficient opportunities to make decisions about how they learn. In a minority of lessons, teachers over-direct learning and in these instances the pace of their lessons is too slow. This inhibits a minority of pupils' development as independent learners and results in a few younger pupils losing interest in their learning.

Most pupils develop as competent mathematicians. They write effectively for a range of purposes and make exceptionally effective progress in developing their reading, speaking and listening skills. Teachers offer a wide range of opportunities for pupils to develop and apply their digital skills.'

Greater detail is provided within the report, found online at [Inspection report Lamphey C.P. School 2025](#) and on our website at www.lampheyschool.co.uk. Those who are unable to access the internet are welcome ask at school for a hard copy.

School Development Plan (SDP)

The Governing Body is required annually to consider and adopt a School Development Plan compiled by members of staff. This highlights key focus areas for school improvement. Regular updates are given to the Governing Body through the Headteacher's Report at Governor's meetings and in further details at Governor Curriculum & Standards Committee meetings termly. Development areas highlighted in these plans could include aspects such as learning and teaching, classroom strategies, whole-school attainment levels, additional learning needs, leadership, professional development, safeguarding, links with other school, community, resources and premises.

The target areas for school improvement last year were as follows:

SDP 2024 /25	
1	Improve writing stamina to ensure clear progression in the complexity and maturity of written work.
2	Continue to raise Welsh standards, embed French as an international language in upper school, and develop Signalong in lower school.
3	Increase understanding and progress in mathematics, with a focus on problem-solving and reasoning in authentic tasks.
4	Improve digital skills across the curriculum.
5	Increase opportunities for pupils to develop as effective independent learners. (Recommendation 2 added to SDP Jan 2025.)

The key areas for development in 2025/26 are as follows:

By the end of July 2026, we aim to ensure that:	
1	Improve progress in mathematics and numeracy across the curriculum.
2	Increase opportunities for pupils to develop as effective independent learners. (Recommendation 2 ESTYN 2025.)
3	Ensure effective leadership transition through structured support between retiring and incoming Headteacher ahead of January 2026 appointment.

Buildings - Works Carried Out 2024/2025

Playgroup

Two classrooms have been redesigned and reorganised to ensure high-quality facilities that will provide a welcoming and stimulating environment for our youngest learners. This has included -

- **Disability Ramp**
A new disability access ramp has been installed between the two outside playgrounds, ensuring all playgroup and nursery children can move safely and independently between the two classrooms.
- **Fencing**
A fence has been installed to separate the Infant playground from the Playgroup area, giving children safe, dedicated spaces to play and learn.
- **Upgraded Facilities**
Internal infrastructure improvements have been made, including the conversion of staff toilets into new Playgroup and Nursery toilet facilities, ensuring age-appropriate and accessible resources for younger children.

Outdoor Learning and Play

- Installation of new benches and a storytelling chair in the Foundation Stage playground to encourage outdoor reading and group activities.

- Addition of colourful playground markings in the Infant and Junior playgrounds to support active play, games, and social interaction.

These developments represent a significant investment in our school community, ensuring that we continue to offer a safe, inclusive, and inspiring environment for all children. We are particularly excited to welcome new families into the Playgroup from September 2025, confident that these improvements will provide the very best start to their educational journey.

Additional Learning Needs and Equality

All staff worked hard to ensure that all children can access the curriculum alongside their peers. Careful differentiation and deployment of support staff at Lamphey Primary ensures that we cater for the unique qualities and individual needs of all our pupils.

Information relating to the ALN Register – February 2025 (PLASC data):

SCHOOL ACTION	SCHOOL ACTION PLUS	STATEMENT
23	4	1

Total number of pupils on ALN Register (January 2024) 34 = 19% (176 on roll)

We strive to ensure that children with disabilities and disabled users of our school can play as full and active a part in all aspects of school life as possible. The school building is fully accessible to wheelchair users, with unhindered access to all areas, including the playground. Resources and provision are reviewed to maximise the inclusion of children and users of the school.

Our Equality Plan is available in the school website. This is reviewed annually by our Governors and members staff, as is our Accessibility Plan. If you have any suggestions or comments regarding our efforts for equality of provision, we would be delighted to hear them. Please contact the Headteacher.

Curriculum

The curriculum at Lamphey Primary School is now embedded across the school. The curriculum summary can be viewed on our webpage, at <https://www.lampheyschool.co.uk/wp-content/uploads/2023/05/Lamphey-Primary-School-Curriculum.pdf>

Each term a topic overview is sent home with all pupils so that there is a clear understanding of what will be taught during this period by parents/carers.

VISION STATEMENT

To provide a happy and fun learning environment, where curiosity and creativity are around every corner, welcoming the new and embracing the world beyond the classroom.

A school where all children come first and where spirits are encouraged to be strong, ambitious and heard.

We promote resilience from head to toe in readiness for the future, where we walk in others' shoes to be kind citizens of the world.

This is proudly displayed at the front of the school.

Second-Language Welsh

We value the importance of an early introduction to Welsh as a second language and aim to support all of our children to attain high standards of oral and written Welsh by the time they leave us at the end of Year 6. Each class teacher delivers short language sessions to develop Welsh as a second language on a daily basis. During the last academic year, we continued to focus on improving the delivery of Welsh as a second language in class sessions, using the new resources provided within the local authority scheme.

School Meals and Healthy Eating

We are lucky to have daily hot meals cooked on-site by our brilliant cooks, Mrs Howells and Mrs Robertson, using fresh ingredients wherever possible. These are controlled by the local authority catering department, in accordance with their guidelines for a healthy and balanced diet. Please enquire at the school or with the Local Authority for more information about their seasonal menus, and for allergy information. We have a policy to encourage healthy snacks at breaktimes (e.g. fruit), as well as water only in bottles that can be accessed during class lessons. Though we do not control what is placed in lunchboxes for children who bring sandwiches, we strongly encourage parents to provide a balanced meal for their children and discourage a lunchbox filled with lots of unhealthy food. The effect of high levels of sugar on the pupils' concentration and behaviour is noticeable during the school day.

Attendance

	Actual %
Summer 2024	93.49
Spring 2024	93.94
Autumn 2023	92.51

At Lamphey Primary School, we have adopted Pembrokeshire County Council's policy regarding school attendance and the issuing of penalty notices where attendance is a cause for concern.

Regular attendance is vital to ensure that every child has the best possible opportunity to learn, achieve, and succeed. We therefore ask that parents and carers support us by ensuring their children attend school every day, on time, unless there is a genuine reason for absence.

- The school is required to request information from parents/carers regarding all absences.
- If attendance does not improve after initial concerns are raised, the school may request that the Education Welfare Officer or a member of staff visits the home to discuss support and next steps.
- Where attendance continues to be unsatisfactory penalty notices may be issued in line with local authority policy.

We greatly value the partnership between home and school and ask for your continued support in making sure that children attend school regularly. By working together, we can ensure that every child benefits fully from the education and opportunities we provide.

Governors, parents and the Headteacher need to work together to ensure that school attendance is as high as is reasonably possible. The school has set a target of 95% for the coming year. We continue to work closely with parents and the Local Authority to maximise the attendance of every child, whilst supporting the wellbeing of all connected with the school at all times.

All absences should be reported to the school via telephone, email (admin.lamphey@pembrokeshire.gov.uk) or using MySchoolApp. It will be our on-going policy to contact home if children are not in school after the register has closed in the morning. This is primarily to ensure the safety of our children; something we are sure you would all welcome. Most parents contact us by 9am to inform the school of an illness or absence on that day. We thank you for this. We also thank you for ensuring that your children are in school on time each morning. Children who arrive late or whose absence is unexplained will be given an unauthorised mark on the register.

School Council and Ambassadors

The School Council, led by the School Ambassadors, has been incredibly active this year. They have worked alongside the staff and the governing body which has enabled them to share the needs of the pupils and voice their concerns effectively.

Our Year Six School Councillors and School Ambassadors have also taken a proactive approach by partnering with other councillors and ambassadors from schools within our cluster. One significant initiative this year was a social action project focused on the issue of poverty in our area.

Name	Class	School Council/Ambassador
Harriet Candler	Amroth	School Ambassador
Mia Rogers	Amroth	School Ambassador
Isabella McCann	Amroth	School Councillor
Ozan Argent	Amroth	School Councillor
Esme Vines	Amroth	Sport Ambassador
Harriet Candler	Amroth	Sport Ambassador

Staff Training and Continued Professional Development

We have a dedicated staff at Lamphey Primary School who are committed to Continuous Professional Development (CPD). Our extensive training programme is planned carefully to ensure consistent school improvements in line with our School Development Plan and professional development of all staff members. All staff undergo an annual appraisal known as Performance Development. This process results in professional objectives set for all staff for the following year.

School, Staff and Pupils' Successes and Special Events

Lamphey Primary School is a very busy and exciting place. We have a natural 'have-a-go' ethos and are represented in many sporting, musical and art events and competitions. The children really enjoy competing and are very proud to represent Lamphey Primary School.

Music and Drama
Year 5 Opera visit – Haverfordwest High School
Year 6 Leavers Concert was again a great success. All pupils performed to the highest standard showcasing their talents.
The delightful participation of Amroth and Skrinkle classes in the Senior Citizens Christmas Meal, where the pupils sang heartwarming carols, spreading festive cheer and nurturing community bonds.
"Jack and The Beanstalk Performance" at the Torch Theatre attended by all pupils and staff.
Christmas concert from Barafundle to Skrinkle Class were a great success. All pupils performed to the highest standard showcasing their talents.
The annual whole school carol service held at Lamphey Church was a beautiful celebration of the festive season. Readings by Year 6 pupils.
A Welsh Podcast has added another dynamic layer to the pupils' educational experience. This initiative serves to enhance language skills while engaging students in the rich tapestry of Welsh culture and heritage.
The whole school celebrated St David's Day which included a St David's Day Parade through the village.
The Transition Choir sang at Cyngerdd Cynefin at Ysgol Harri Tudur School.
Sport and Physical Education
Year Four and Five girls' tennis teams representing Pembrokeshire, competing in the South-West Wales finals held in Cardiff. The Year 5 team advanced to the semi-final stage.
Sporting fixtures – Tag Rugby (Yrs. 3,4,5 and 6), Touch Beach Rugby, Cnapan, Rounders, Cricket, Tennis. (The school ensures equal opportunities for all genders to participate actively in every sport available.)
Sports Day was held in brilliant sunshine with all year groups participating enthusiastically. The event was well-attended by parents and grandparents.

Summer fete and the Colour run were again great successes with funds being raised for new playground markings by the Friends of Lamphey Primary School.
Year 3 and 4 pupils selected to represent the school in tag rugby at Ysgol Harri Tudur. This opportunity not only fosters healthy competition but also builds teamwork among pupils.
Yr 5/6 pupils participated at the Urdd football tournament held at Greenhill School.
Yr.5/6 pupils participated in the Family of Schools football tournament held at Ysgol Harri Tudur School.
Mr Luke Watkins from Scarlett Rugby has been teaching rugby to Amroth, Skrinkle, and Freshwater classes, which has proven to be immensely enjoyable for all involved.
The Road Safety Education programme, which has organised National Standards Cycle Training for Year 6 students to equip pupils with essential skills that ensure their safety as they travel to and from school.
Selected pupils from Lamphey CP School have been competing in the Urdd Open Football tournament at Ysgol Greenhill.
Netball Girls represented Pembrokeshire at Urdd Sports Festival in Aberystwyth.
Pupils from Yrs. 3, 4, 5 and 6 participated in a tag rugby tournament held at Ysgol Harri Tudur School.
Year 5 and Year 6 pupils have been gearing up for the Urdd Rugby Tournament in Neyland enriching their school experience through diverse sporting opportunities.
Year 5 and Year 6 selected pupils also competed for Tag Rugby Tournament in Ysgol Greenhill to enrich their sporting experience.
Year 5 went to Residential visit to Morfa Bay.
The girls cricket team won the Urdd Regional competition.
Haverfordwest County Players gave some training sessions for Year 3 to Year 6 pupils.
Other Successes and Special Events
Pembrokeshire Schools Respiratory Project - The North & South Pembrokeshire Clusters funded an innovative project to improve respiratory management in primary school children. Regular meetings were held with, parents, pupils and staff by Mr Dave Edwards, Respiratory Pharmacist.
I continue to lead the school in celebration assemblies, in addition to Miss Lewis leading Welsh Assemblies once per week. The spiritual development of pupils is also a priority at Lamphey CP School, as evidenced by the monthly visits from Rev. Maynard and alternate with Rev. Heidi, who deliver sermons during the school Assembly once a month.
Messy Church visit the school to talk about stories from the Bible.
Walk to school event was well supported by the community.

Pupils worked alongside the Community Council to raise awareness on the problems of dog fouling within the community. Signs installed with funding gratefully received from the Community Council.
Crucial crew provided interactive workshops and scenarios on various life-saving safety topics for year 6 Amroth.
Year 6 Residential Trip to Urdd Centre, Cardiff.
Educational visits – All classes undertook many educational visits during the summer term, which included visiting local beaches, woodlands and grasslands. These fieldtrips had a focus on the ecology and biodiversity of the local environment.
The Lamphey CP School received an Exceptional Estyn Inspection and received high praise as a highly inclusive school which supported pupils' well-being exceptionally well, nurturing and harmonious atmosphere and pupil behaviour across the school was exemplary. The report highlighted that nearly all pupils made exceptionally effective progress and cultivate a love of reading.
One of the more unique and engaging events for students this year was the Stargazing evening, overseen by Miss Powell in collaboration with Professor Mark Smith, a distinguished Physicist and Astrologist from Oxford University.
School Ambassadors and School Councilors gave a presentation to the members of the Community Council on the negative impact dog fouling has on the community. The community Council agreed to support this project and install signs in the local area.
Friends of Lamphey School arranged a bags2school fund raising event with £200 being raised. The money raised was used to purchase an oven for the school.
Friends of Lamphey School organised a very well attended duck race at Fresh Water East beach.
Friends of Lamphey Primary School arranged a Quiz night at Pembroke Rugby Club.

Terms, Dates and Sessions

2025 - 2026

Term	Begin	Half Term		End	Number of School Days
		Begin	End		
Autumn 2025	Monday 1st Sept 2025	Mon 27 th Oct 2025	Fri 31 st Oct 2025	Fri 19 th Dec 2025	75
Spring 2026	Mon 5 th Jan 2026	Mon 16 th Feb 2026	Fri 20 th Feb 2026	Fri 27 th March 2026	55
Summer 2026	Mon 13 th April 2026	Mon 25 th May 2026	Fri 29 th May 2026	Fri 20 th Jul 2025	65
Including 2 directed teachers' closure days Monday 1st Sept 2025 and Monday 20 th July 2026					
TOTAL					195

Additional staff inset/closure days -

Tuesday 2nd September 2025

Friday 24th October 2025

Monday 5th January 2026

Tuesday 6th January 2026

Conclusion

The Governing Body of Lamphey Primary School would like to thank the pupils, staff, parents and members of the Lamphey Community for their support and valuable contributions throughout the year to help create such a busy, thriving and successful school. The children will always be our complete focus, they are our greatest pride.

Glossary of Terms

SDP	School Development Plan
LA	Local Authority
PLCs	Professional Learning Communities
LSA	Learning Support Assistant
MAT	More Able and Talented
SMT	Senior Management Team
FSM	Free School Meals
ALNCo	Additional Learning Needs Co-ordinator
PDG	Pupil Development Grant
DCF	Digital Competency Framework
CCAT	Child Care Assessment Team
TAF	Team Around the Family

Dear Parents,

Re: Your right to request a meeting with the school's governing body

The Schools Standards and Organisation (Wales) Act 2013 (The Act) removed the requirement for school governing bodies to hold an annual meeting with parents. Instead, new arrangements were introduced to enable parents to request up to 3 meetings in any school year with a governing body, on matters which are of concern to them. If parents wish to use their rights under the Act to hold a meeting, 4 conditions will need to be satisfied:

1. Parents will need to raise a petition in support of holding a meeting.

The parents of at least 10% of the school's registered pupils/ 30 registered pupils (whichever is lower) will need to sign the petition. I can provide guidance, if requested, on how a paper or electronic petition can be raised. Please do not start a petition without receiving this guidance.

2. The meeting must be called to discuss matters which affect the school

The meeting cannot be called to discuss such matters as the progress of individual pupils, or to make a complaint against a member of the school's staff or governing body.

3. A maximum of 3 meetings can be held during the school year

The law allows parents to use their rights to request up to 3 meetings with a school governing body during the school year.

4. There must be at least 25 school days left in the school year

The law makes it a condition that at least 25 school days are left in the school year when the petition is received so that the meeting can be held. A "school day" means a day when the school is open to pupils.

Any petition requesting a meeting with this school's governing body should be sent to the Chair of the Governing Body at the school's address.

Further advice on how parents may go about requesting a meeting with a governing body is available on the Welsh Government's website at:

<http://wales.gov.uk/topics/educationandskills/publications/guidance/parents-meetingsstatutory-guidance/?lang=en>

And finally!

Dear Parents and Carers,

As you are aware, I will be retiring at the end of this term after more than 35 years in education. I cannot think of a better school in which to spend my final term. Throughout my career, I have been extremely fortunate, but without question, the highlight has been working alongside such wonderful staff, parents, governors, and, most importantly the pupils at Lamphey.

Lamphey community should be very proud of this school and the many successes it has achieved. The children who leave us go on to flourish in their future lives, and this is a true reflection of the dedication, support, and encouragement you as parents have given, alongside the excellent education they received along the way.

I would also like to take this opportunity to wish my successor, Mrs. Jones, the very best as she takes on the role of Headteacher. I am confident she will continue to move the school forward and ensure it remains one of the most successful schools within Pembrokeshire.

Finally, I would like to thank you all once again for your trust and support over the years, it has been a real pleasure and a privilege to serve this community. I will miss you all greatly.

With warmest regards,

Mr. Thomas